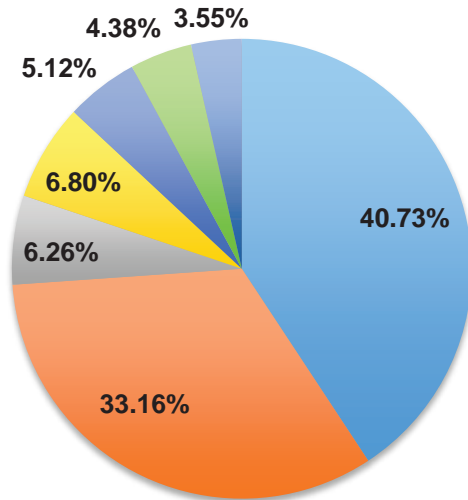


BREAKING DOWN YOUR DOLLAR



- Salaries and Wages
- Facilities
- Missions
- Ministry Expenses
- Denomination
- Debt Reduction
- Office Expenses

Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving. Colossians 3:23-24

WORDS FROM THE PASTOR


God loves the Church! The Church is God's primary means of spreading the Good News of Jesus Christ to a community and world in need. Knowing that this work would require money, God has put it on the hearts of His people to be generous with their treasure. He has given us instruction in his Word to be faithful in this area. When the people of God have faith and obey the Lord in being generous, the needs of the church are met and the Kingdom of God grows.

Giving is between you and God. Giving records are confidential. A small counting crew sees the checks each week and only our bookkeeper knows the total of what people give. Though I don't know what people give, I want to thank those of you who participate in supporting our church through financial giving. Your generosity is helping us to Love God and Love People.

Our staff, elders and finance team take very seriously the responsibility to be good and faithful stewards of the resources that God has blessed us with. Our policies, procedures and decision-making methods are designed to keep us operating at the highest level of accountability, transparency and integrity. Thank you again for being a part of the ministry of FCC!

With Gratitude,
Pastor Rick Darden

FRIENDS COMMUNITY CHURCH

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WHERE DOES THE MONEY GO?

FRIENDS COMMUNITY CHURCH

2014

Each of you should give what you have decided in your heart to give, not reluctantly or under compulsion, for God loves a cheerful giver. 2 Corinthians 9:7

OVERVIEW

As stewards of the tithes and offerings that are generously and faithfully given on a weekly basis, we have seen the value of communicating to our congregation how we are allocating these funds, so we may be transparent, honest, and informative. For every dollar we receive, we have shown the percentages of it that is distributed to each account in a pie chart. We have also taken the time to answer questions collected from members of the congregation, enabling the content to be relevant and usable to our church family. Because we are committed to operating by the standards God has set for us in scripture, we have also implemented key verses throughout the brochure. We are exceedingly grateful for the tithes and offerings we are given and the trust that comes with it; we pray this information offers our church family clear answers to the standing question, *“Where does the money go?”*



FAQS

Does the church tithe to a denomination?

Yes. We are a part of Evangelical Friends Church Southwest. We give approximately 5.5% of our offering to the denomination to help support services to all Friends churches.

Is the budget of the church based off the tithes and offerings?

The budget is 100% supported by church family giving.

Is the church a nonprofit organization?

The church is a nonprofit organization. Our IRS classification is a religious, nonprofit organization. This means we are not required to pay taxes; however, we do have a CPA look over our books routinely. There are annual documents we are required to file with the county of Orange and state of California as a nonprofit organization.

What are some short and long-term goals our offerings are going to be used for?

Our short-term financial goals revolve around our approved budget. We want to fund the ministry of FCC for the calendar year. Our long-term goals would include the ongoing funding of ministry combined with the reduction of debt due to facility needs.

How are salaries for staff determined, and what does the Bible say about it?

Our elders determine staff salaries and compensation packages for all part-time and full-time pastoral and support staff (1 Timothy 5:17-18). Most churches use public education teacher salary guidelines in determining pastoral staff compensation.

Who makes the financial decisions, and how are they made?

Our church staff, church elders and church finance committee collaborate to determine our annual budget. The annual budget is presented to our congregation at our annual meeting in November for discussion and approval. Any financial needs that come up throughout the year that are not in the budget are discussed among staff, elders and the finance committee.

On an annual basis, how much money comes in versus how much money goes out?

We only spend what comes in. We operate on an approved budget. If giving is behind budget then we cut back on spending to keep in line with giving. If there is surplus money available at the end of the year, our staff, elders and finance committee determine where those funds will go. In the past, those funds have been allocated to some of the following: debt reduction, savings account balance, and special facility needs or projects.